



MEMORANDUM TO: Board of Directors
FROM: Naomi Lue, Zero Waste Supervisor
SUBJECT: ACI Franchise Agreement
(May 1, 2019) Rate Amendment
No. 2 effective July 1, 2020
DATE: April 14, 2020

Rate Amendment No. 2

Attached please find updated changes to the Collection and Processing Services (Franchise) Agreement, executed between Castro Valley Sanitary District and Alameda County Industries (ACI) dated June 13, 2018 for July 1, 2020. These pages will replace Exhibit G3; please insert these pages into your copy of the agreement.

Thank you for your cooperation with updating this Franchise Agreement.

Cc: Mr. Anthony Varni, Attorney at Law
ACI – K. Kenney, C. Valbusa, D. Halleck
CVSan – R. Williams, J. Figueiredo, E. Nava, C. Caceres, file
HF&H Consultants

Exhibit G3

Alameda County Industries - CVSan Rates Effective July 1, 2020

Single Family Collection Rates			
Service Level	Solid Waste	Recycling	Organics
Curbside 20 Gallon*	\$32.58	Included	Included
Curbside 32 Gallon*	\$50.51	Included	Included
Curbside 64 Gallon*	\$87.72	Included	Included
Curbside 96 Gallon*	\$124.92	Included	Included
Garbage Exempt (REC & ORG)	N/A	\$13.30	\$13.30
Extra 20 Gallon	\$23.66	N/A	N/A
Extra 32 Gallon**	\$36.78	\$20.50	\$20.50
Extra 64 Gallon**	\$64.52	\$20.50	\$20.50
Extra 96 Gallon**	\$92.30	\$20.50	\$20.50
Backyard Service (Additional)	\$30.06	Included	Included
Extra 20 Gallon Backyard	\$32.68	N/A	N/A
Extra 32 Gallon Backyard**	\$45.82	\$20.50	\$20.50
Extra 64 Gallon Backyard**	\$78.97	\$20.50	\$20.50
Extra 96 Gallon Backyard**	\$112.15	\$20.50	\$20.50

Notes:
 *Canyonlands customers do not receive Organics service.
 **First Extra Recycling Container is Free, Price shown is for each container beyond first two.
 See Exhibit B1 for specific service availability.

Multi-Family Two/Three* Material Bundle Collection Rates						
Service Level	Frequency					
	1x/week	2x/week	3x/week	4x/week	5x/week	6x/week
20-Gallon Cart	\$32.58	\$65.14	\$97.72	\$130.28	\$162.86	\$195.42
32-Gallon Cart	\$50.53	\$101.05	\$151.58	\$202.11	\$252.63	\$303.16
64-Gallon Cart	\$87.73	\$175.46	\$263.19	\$350.92	\$438.66	\$526.39
96-Gallon Cart	\$124.96	\$249.92	\$374.88	\$499.84	\$624.80	\$749.76
1-Cubic Yard Bin	\$359.02	\$717.98	\$1,077.22	\$1,436.35	\$1,578.47	\$1,894.10
1.5-Cubic Yard Bin	\$512.09	\$978.48	\$1,444.98	\$1,911.47	\$2,269.18	\$2,714.24
2-Cubic Yard Bin	\$665.01	\$1,238.49	\$1,812.15	\$2,385.78	\$2,958.76	\$3,532.95
3-Cubic Yard Bin	\$955.20	\$1,816.22	\$2,676.70	\$3,537.08	\$4,394.06	\$5,257.88

Notes:
 *Multi-Family cart rates include recyclables and organics service in an amount at least equivalent to weekly gallons of subscribed garbage service.

Multi-Family Garbage Only Collection Rates						
Service Level	Frequency					
	1x/week	2x/week	3x/week	4x/week	5x/week	6x/week
20-Gallon Cart	\$22.09	\$44.17	\$66.26	\$88.33	\$110.42	\$132.50
32-Gallon Cart	\$32.80	\$65.60	\$98.40	\$131.20	\$163.99	\$196.80
64-Gallon Cart	\$59.38	\$118.76	\$178.14	\$237.52	\$296.91	\$356.29
96-Gallon Cart	\$83.82	\$167.64	\$251.46	\$335.28	\$419.09	\$502.91
1-Cubic Yard Bin	\$214.74	\$429.41	\$644.37	\$859.21	\$857.05	\$1,028.39
1.5-Cubic Yard Bin	\$306.30	\$585.21	\$864.36	\$1,143.42	\$1,232.08	\$1,473.68
2-Cubic Yard Bin	\$376.36	\$661.21	\$946.22	\$1,231.21	\$1,515.54	\$1,801.09
3-Cubic Yard Bin	\$522.26	\$950.34	\$1,377.88	\$1,805.33	\$2,229.36	\$2,660.24
4-Cubic Yard Bin	\$801.73	\$1,529.74	\$2,257.73	\$2,985.77	\$3,713.64	\$4,440.81
6-Cubic Yard Bin	\$1,178.39	\$2,270.38	\$3,362.37	\$4,454.29	\$5,533.33	\$6,622.42
7-Cubic Yard Bin	\$1,374.41	\$2,648.10	\$3,921.73	\$5,195.31	\$6,453.97	\$7,724.12

Notes:
 Customers must separately subscribe to recyclables and organics collection service.

Exhibit G3

Alameda County Industries - CVSsan Rates Effective July 1, 2020

Multi-Family Recycling Only Collection Rates						
Service Level	Frequency					
	1x/week	2x/week	3x/week	4x/week	5x/week	6x/week
32-Gallon Cart	\$14.47	\$28.95	\$43.42	\$57.89	\$72.37	\$86.84
64-Gallon Cart	\$28.96	\$57.91	\$86.87	\$115.83	\$144.79	\$173.74
96-Gallon Cart	\$79.84	\$159.66	\$239.50	\$319.33	\$399.16	\$479.00
1-Cubic Yard Bin	\$144.28	\$288.57	\$432.85	\$577.14	\$721.42	\$865.71
1.5-Cubic Yard Bin	\$216.41	\$432.85	\$649.27	\$865.71	\$1,082.12	\$1,298.56
2-Cubic Yard Bin	\$288.64	\$577.29	\$865.93	\$1,154.57	\$1,443.22	\$1,731.86
3-Cubic Yard Bin	\$432.94	\$865.88	\$1,298.82	\$1,731.76	\$2,164.70	\$2,597.64
4-Cubic Yard Bin	\$560.90	\$1,045.05	\$1,529.22	\$2,013.43	\$2,501.22	\$2,981.74
6-Cubic Yard Bin	\$806.45	\$1,532.67	\$2,258.96	\$2,985.14	\$3,716.19	\$4,437.69
7-Cubic Yard Bin	\$929.24	\$1,776.55	\$2,623.77	\$3,471.07	\$4,318.33	\$5,165.64

Notes:
Customers must separately subscribe to garbage and organics collection service.

Multi-Family Organics Only Collection Rates						
Service Level	Frequency					
	1x/week	2x/week	3x/week	4x/week	5x/week	6x/week
32-Gallon Cart	\$29.55	\$59.09	\$88.64	\$118.18	\$147.73	\$177.27
64-Gallon Cart	\$47.25	\$94.50	\$141.75	\$189.00	\$236.24	\$283.49
96-Gallon Cart	\$68.57	\$137.14	\$205.71	\$274.28	\$342.84	\$411.41
1-Cubic Yard Bin	\$266.92	\$533.74	\$800.72	\$1,067.66	\$1,171.90	\$1,406.20
1.5-Cubic Yard Bin	\$380.35	\$726.50	\$1,072.71	\$1,418.87	\$1,683.52	\$2,013.58
2-Cubic Yard Bin	\$493.87	\$919.26	\$1,344.73	\$1,770.14	\$2,195.14	\$2,620.94
3-Cubic Yard Bin	\$709.64	\$1,347.77	\$1,985.92	\$2,624.03	\$3,259.53	\$3,900.25
4-Cubic Yard Bin	\$823.04	\$1,573.88	\$2,322.74	\$3,013.47	\$3,824.42	\$4,573.29
6-Cubic Yard Bin	\$1,211.46	\$2,336.76	\$3,587.60	\$4,587.33	\$5,698.56	\$6,856.95
7-Cubic Yard Bin	\$1,398.72	\$2,566.88	\$3,735.06	\$4,903.25	\$6,071.36	\$7,239.62

Notes:
Customers must separately subscribe to garbage and recyclables collection service.

Multi-Family Garbage Only Collection Rates (Compactors)						
Service Level	Frequency					
	1x/week	2x/week	3x/week	4x/week	5x/week	6x/week
1-Cubic Yard Bin	\$429.48	\$858.82	\$1,288.75	\$1,718.42	\$1,925.71	\$2,056.77
1.5-Cubic Yard Bin	\$612.60	\$1,170.42	\$1,728.73	\$2,286.85	\$2,464.17	\$2,947.36
2-Cubic Yard Bin	\$752.72	\$1,322.42	\$1,892.44	\$2,462.41	\$3,031.09	\$3,602.17
3-Cubic Yard Bin	\$1,044.52	\$1,900.68	\$2,755.75	\$3,610.66	\$4,458.73	\$5,320.47
4-Cubic Yard Bin	\$1,603.46	\$3,059.48	\$4,515.46	\$5,971.54	\$7,427.29	\$8,881.61

Notes:
Customers must separately subscribe to recyclables and organics collection service.

Multi-Family Recycling Only Collection Rates (Compactors)						
Service Level	Frequency					
	1x/week	2x/week	3x/week	4x/week	5x/week	6x/week
1-Cubic Yard Bin	\$288.56	\$577.14	\$865.70	\$1,154.28	\$1,442.84	\$1,731.42
1.5-Cubic Yard Bin	\$432.83	\$865.70	\$1,298.55	\$1,731.42	\$2,164.24	\$2,597.11
2-Cubic Yard Bin	\$577.29	\$1,154.57	\$1,731.86	\$2,309.15	\$2,886.44	\$3,463.72
3-Cubic Yard Bin	\$865.89	\$1,731.76	\$2,597.64	\$3,463.51	\$4,329.40	\$5,195.29
4-Cubic Yard Bin	\$1,121.80	\$2,090.10	\$3,058.45	\$4,026.85	\$5,002.44	\$5,963.48

Exhibit G3

Alameda County Industries - CVSsan Rates Effective July 1, 2020

Notes:

Customers must separately subscribe to garbage and organics collection service.

Commercial Two Material Bundle Collection Rates

Service Level	Frequency					
	1x/week	2x/week	3x/week	4x/week	5x/week	6x/week
20-Gallon Cart	\$30.85	\$61.70	\$92.55	\$123.41	\$154.26	\$185.11
32-Gallon Cart	\$51.40	\$102.78	\$154.18	\$205.57	\$256.97	\$308.35
64-Gallon Cart	\$86.77	\$173.52	\$260.29	\$347.06	\$433.82	\$520.58
96-Gallon Cart	\$127.07	\$254.14	\$381.21	\$508.27	\$635.35	\$762.42
1-Cubic Yard Bin	\$359.02	\$717.98	\$1,077.22	\$1,436.35	\$1,578.47	\$1,894.10
1.5-Cubic Yard Bin	\$512.09	\$978.48	\$1,444.98	\$1,911.47	\$2,269.18	\$2,714.24
2-Cubic Yard Bin	\$665.01	\$1,238.49	\$1,812.15	\$2,385.78	\$2,958.76	\$3,532.95
3-Cubic Yard Bin	\$955.20	\$1,816.22	\$2,676.70	\$3,537.08	\$4,394.06	\$5,257.88

Commercial Garbage Only Collection Rates

Service Level	Frequency					
	1x/week	2x/week	3x/week	4x/week	5x/week	6x/week
20-Gallon Cart	\$20.33	\$40.67	\$61.00	\$81.34	\$101.67	\$122.00
32-Gallon Cart	\$33.68	\$67.34	\$101.02	\$134.69	\$168.37	\$202.04
64-Gallon Cart	\$58.42	\$116.82	\$175.24	\$233.66	\$292.08	\$350.48
96-Gallon Cart	\$85.92	\$171.84	\$257.76	\$343.68	\$429.61	\$515.52
1-Cubic Yard Bin	\$214.74	\$429.41	\$644.37	\$859.21	\$857.05	\$1,028.39
1.5-Cubic Yard Bin	\$306.30	\$585.21	\$864.36	\$1,143.42	\$1,232.08	\$1,473.68
2-Cubic Yard Bin	\$376.36	\$661.21	\$946.22	\$1,231.21	\$1,515.54	\$1,801.09
3-Cubic Yard Bin	\$522.26	\$950.34	\$1,377.88	\$1,805.33	\$2,229.36	\$2,660.24
4-Cubic Yard Bin	\$801.73	\$1,529.74	\$2,257.73	\$2,985.77	\$3,713.64	\$4,440.81
6-Cubic Yard Bin	\$1,178.39	\$2,270.38	\$3,362.37	\$4,454.29	\$5,533.33	\$6,622.42
7-Cubic Yard Bin	\$1,374.41	\$2,648.10	\$3,921.73	\$5,195.31	\$6,453.97	\$7,724.12

Notes:

separately subscribe to recyclables and organics collection service.

Customers must

Commercial Recycling Only Collection Rates

Service Level	Frequency					
	1x/week	2x/week	3x/week	4x/week	5x/week	6x/week
32-Gallon Cart*	\$14.47	\$28.95	\$43.42	\$57.89	\$72.37	\$86.84
64-Gallon Cart*	\$28.96	\$57.91	\$86.87	\$115.83	\$144.79	\$173.74
96-Gallon Cart	\$79.84	\$159.66	\$239.50	\$319.33	\$399.16	\$479.00
1-Cubic Yard Bin	\$144.28	\$288.57	\$432.85	\$577.14	\$721.42	\$865.71
1.5-Cubic Yard Bin	\$216.41	\$432.85	\$649.27	\$865.71	\$1,082.12	\$1,298.56
2-Cubic Yard Bin	\$288.64	\$577.29	\$865.93	\$1,154.57	\$1,443.22	\$1,731.86
3-Cubic Yard Bin	\$432.94	\$865.88	\$1,298.82	\$1,731.76	\$2,164.70	\$2,597.64
4-Cubic Yard Bin	\$560.90	\$1,045.05	\$1,529.22	\$2,013.43	\$2,501.22	\$2,981.74
6-Cubic Yard Bin	\$806.45	\$1,532.67	\$2,258.96	\$2,985.14	\$3,716.19	\$4,437.69
7-Cubic Yard Bin	\$929.24	\$1,776.55	\$2,623.77	\$3,471.07	\$4,318.33	\$5,165.64

Notes:

*Garbage Exempt Service Only

Customers must separately subscribe to garbage and organics collection service.

Exhibit G3

Alameda County Industries - CVSan Rates Effective July 1, 2020

Commercial Organics Only Collection Rates						
	Frequency					
Service Level	1x/week	2x/week	3x/week	4x/week	5x/week	6x/week
32-Gallon Cart	\$29.53	\$59.07	\$88.60	\$118.13	\$147.67	\$177.19
64-Gallon Cart	\$47.25	\$94.50	\$141.75	\$189.00	\$236.24	\$283.49
96-Gallon Cart	\$68.58	\$137.17	\$205.75	\$274.33	\$342.91	\$411.50
1-Cubic Yard Bin	\$266.92	\$533.78	\$800.70	\$1,067.64	\$1,171.86	\$1,406.15
1.5-Cubic Yard Bin	\$380.34	\$726.48	\$1,072.66	\$1,418.82	\$1,683.45	\$2,013.52
2-Cubic Yard Bin	\$493.86	\$919.24	\$1,344.67	\$1,770.08	\$2,195.06	\$2,620.86
3-Cubic Yard Bin	\$709.63	\$1,349.56	\$1,985.88	\$2,623.96	\$3,259.44	\$3,900.13
4-Cubic Yard Bin	\$823.01	\$1,573.82	\$2,322.66	\$3,013.41	\$3,824.27	\$4,573.13
6-Cubic Yard Bin	\$1,211.45	\$2,336.68	\$3,461.91	\$4,587.17	\$5,698.34	\$6,856.71
7-Cubic Yard Bin	\$1,398.67	\$2,566.77	\$3,734.91	\$4,903.06	\$6,071.13	\$7,239.32

Notes:
Customers must separately subscribe to garbage and recyclables collection service.

Commercial Garbage Only Collection Rates (Compactors)						
	Frequency					
Service Level	1x/week	2x/week	3x/week	4x/week	5x/week	6x/week
1-Cubic Yard Bin	\$429.48	\$858.82	\$1,288.75	\$1,718.42	\$1,925.71	\$2,056.77
1.5-Cubic Yard Bin	\$612.60	\$1,170.42	\$1,728.73	\$2,286.85	\$2,464.17	\$2,947.36
2-Cubic Yard Bin	\$752.72	\$1,322.42	\$1,892.44	\$2,462.41	\$3,031.09	\$3,602.17
3-Cubic Yard Bin	\$1,044.52	\$1,900.68	\$2,755.75	\$3,610.66	\$4,458.73	\$5,320.47
4-Cubic Yard Bin	\$1,603.46	\$3,059.48	\$4,515.46	\$5,971.54	\$7,427.29	\$8,881.61

Notes:
Customers must separately subscribe to recyclables and organics collection service.

Commercial Recycling Only Collection Rates (Compactors)						
	Frequency					
Service Level	1x/week	2x/week	3x/week	4x/week	5x/week	6x/week
1-Cubic Yard Bin	\$288.56	\$577.14	\$865.70	\$1,154.28	\$1,442.84	\$1,731.42
1.5-Cubic Yard Bin	\$432.83	\$865.70	\$1,298.55	\$1,731.42	\$2,164.24	\$2,597.11
2-Cubic Yard Bin	\$577.29	\$1,154.57	\$1,731.86	\$2,309.15	\$2,886.44	\$3,463.72
3-Cubic Yard Bin	\$865.89	\$1,731.76	\$2,597.64	\$3,463.51	\$4,329.40	\$5,195.29
4-Cubic Yard Bin	\$1,121.80	\$2,090.10	\$3,058.45	\$4,026.85	\$5,002.44	\$5,963.48

Notes:
Customers must separately subscribe to garbage and organics collection service.

Exhibit G3

Alameda County Industries - CVSan Rates Effective July 1, 2020

Roll-Off Collection Rates (Per Pull)				
Service Level	Material			
	Garbage	REC	ORG	C&D
6 CY Drop Box	\$272.71	\$272.71	\$272.71	\$272.71
14 CY Drop Box	\$357.60	\$357.60	\$357.60	\$357.60
20 CY Drop Box	\$495.08	\$495.08	\$495.08	\$495.08
30 CY Drop Box	\$844.64	\$844.64	\$844.64	\$844.64
40 CY Drop Box	\$1,126.01	\$1,126.01	\$1,126.01	\$1,126.01
20 Yard Compactor	\$989.95	\$989.95	\$989.95	\$989.95
30 Yard Compactor	\$1,470.07	\$1,470.07	\$1,470.07	\$1,470.07
40 Yard Compactor	\$1,960.07	\$1,960.07	\$1,960.07	\$1,960.07
Other Size Compactors (per CY)	\$49.00	\$49.00	\$49.00	\$49.00

Notes: All compacted and non-compacted pull rates consist of collection rates and Contract Administration fees only; processing charges will be based on actual processing costs plus a 10% Contract Administration Fee. The total customer rate will be the pull rate (collection and Contract Administration Fee), and processing cost and the processing Contract Administration Fee.

Roll-Off Disposal Rates (Per Ton)	
Material	Rate
Garbage	\$110.74
Recyclable Materials	\$156.26
Organic Materials	\$104.07
Construction & Demolition	\$113.24
Concrete*	\$126.27
Dirt*	\$126.27
Mattresses & Box Springs* (each)	\$26.77
Tires - Car* (each)	\$18.04
Tires - Truck* (each)	\$34.91
White Goods/Appliances* (each)	\$43.06
Wood*	\$72.16

* This rate and rates for any additional materials will be calculated at the Davis Street Transfer Station gate rate plus a 10% Contract Administration fee. Rates posted may not be exact. Please visit ACI's website for most up to date rates.

Exhibit G3

Alameda County Industries - CVSan Rates Effective July 1, 2020

Additional Service Rates		
Service	Sector	Charge Per Event
Extra Bag-it-Bags	SFD	\$9.46
Extra Paper Garden Bags	SFD	\$9.46
Additional Bulky Goods Collection: Yardage greater than Cubic Yards included with service. (Each Cubic Yard) OR Per Cubic Yard charge for Commercial customers.	SFD/CMCL/M FD	\$90.19
Additional Bulky Goods Collection After 1st Annual Service (Per Cubic Yard)	SFD	\$90.19
Additional Bulky Goods Collection After 1st Annual Service (Per Cubic Yard)	MFD	\$90.19
Additional Cart Exchange (Each Additional Occurrence)	SFD/CMCL/M FD	\$90.19
Additional Cart Replacement (Each Additional Cart)	SFD/CMCL/M FD	\$90.19
Push Rate (Per Bin Per Month Per Collection Frequency)	CMCL/MFD	\$0.00
Per Bin (0-25 Feet)	CMCL/MFD	\$0.00
Per Bin (26-50 Feet)	CMCL/MFD	\$514.10
Per Bin (51-75 Feet)	CMCL/MFD	\$775.65
Per Bin (76-100 Feet)	CMCL/MFD	\$1,037.22
Per Bin (101-125 Feet)	CMCL/MFD	\$1,298.79
Per Bin (126+ Feet)	CMCL/MFD	\$1,623.49
Additional Bin Exchange	CMCL/MFD	\$180.38
Additional Bin Replacement	CMCL/MFD	\$1,082.32
Cart Cleaning	CMCL/MFD	\$90.19
Bin Cleaning	CMCL/MFD	\$180.38
Excess District Clean-up Service Collection	CMCL	\$90.19
Overage charges (Over the "Water line")	CMCL/MFD	\$90.19

Ancillary Fees**		
Service	Rate Information	Charge Per Event
Customer Reactivation Fee after Involuntary Suspension of Service	Upon Reactivation	\$26.86
Lock Fee - Bin or Enclosure Greater of \$41.61 per Month per Enclosure per Service Occurrence or \$16.66 per month per Bin per Service Occurrence	Per Bin Per Month	\$17.63
Lock Fee - Bin or Enclosure Greater of \$41.61 per Month per Enclosure per Service Occurrence or \$16.66 per month per Bin per Service Occurrence	Per Enclosure Per Month	\$44.02
Roll Off Relocation Fee	Per Event	\$89.48
Roll Off Dry Run Fee	Per Event	\$268.46
Roll Off Placement Fee	Per Placement	\$60.82
Roll Off Flasher Fee	Per Pull	\$30.43
Roll Off Demurrage Fee (After 7 Business Days)	Per Day	\$17.90
Non Sufficient Funds (NSF) Fee	Per Event	\$44.74
Commercial Finance Charge (on accounts over 30 days past due)	Per Month	1.50%
Residential Finance Charge (on accounts over 45 days past due)	Per Month	1.50%
Washout of Roll-Off Box at Time of Service	Per Cleaning	\$357.93
Washout of Roll-Off Compactor at Time of Service	Per Cleaning	\$447.41
Steam Cleaning of Roll-Off Box at Time of Service	Per Cleaning	\$536.85
Steam Cleaning of Roll-Off Compactor at Time of Service	Per Cleaning	\$626.38

Exhibit G3
Alameda County Industries - CVSan Rates Effective July 1, 2020

Overage of Garbage, Recyclables (except OCC), and Compostables in Carts (Includes SFD, MFD and Business Customers)	Per gallon	\$0.45
Cardboard (OCC) Overage for all SFD, MFD and Business Cart Customers	No Charge	\$0.00
Overage of Garbage, Recyclables and Compostables in Bins (Includes SFD, MFD and Business Customers)	Per cubic yard	\$71.59
Supplementary Recycling Capacity per Gallon	Per gallon	\$0.45
Supplementary Recycling Capacity per Cubic Yard (For Customers with 1-3 CY Bins)	Per cubic yard	\$71.59
Supplementary Organics Recycling Capacity per Gallon	Per gallon	\$0.84
Supplementary Organics Recycling Capacity per Cubic Yard	Per cubic yard	\$132.45
Extra Collection (normal collection day)	Weekly Equivalent Rate times 110% of Standard Charge	110%
Special Collection (other than normal collection day)	Weekly Equivalent Rate times 125% of Standard	125%
MFD and Business Front Load Compactor Bins	2 x the Approved Front Load Bin Uncompacted Disposal Rate Plus the Contract Administration Fee percentage on the additional Disposal Charge	2x
Contractor's Job Truck	Per Hour plus Disposal @ \$64.3 per CY	\$348.96
Contractor's Job Truck	\$64.3 per CY plus per hour rate	\$80.74
**Ancillary Fees include Contract Administration Fees		

Emergency Service Rates***	
Service	Per Hour rate
Driver	\$351.74
Supervisor	\$462.70
Helper	\$315.68
Rear End Loader	\$180.38
Commercial Front End Loader	\$180.38
Roll Off	\$180.38
Flat Bed Truck	\$135.31
***Emergency Rates do not include Contract Administration Fees as these revenues are not subject to Contract Administration fees	